

CANON OCEANIA SUSTAINABILITY REPORT UPDATE

ADDITIONAL DATA

WORKFORCE						
	CA/CFA		CiSRA		CNZ	
	2008	2007	2008	2007	2008	2007
Total permanent employees ¹	1021	1153	288	296	259	262
Age Group ²						
18-29	122	134	72	80		
30-39	334	365	105	108		
40-49	341	390	82	82		
50-59	187	209	29	25		
60+	35	53	0	1		
Gender						
Female	299	359	50	56	68	
Male	722	794	238	240	186	
Region						
ACT	20	26	N/A	N/A	154 (Auckland)	
NSW	678	752	288	296	27 (Central North Island)	
VIC	157	182	N/A	N/A	28 (Wellington)	
QLD	71	82	N/A	N/A	46 (South Island)	
SA	38	50	N/A	N/A		
WA	57	61	N/A	N/A		
Employment Type						
Full Time	971	1086	277	284	247	
Part Time	50	67	11	12	12	

Data not supplied for this reporting period

All reported figures are calculated based on headcount. N/A=Not applicable.

This data excludes contractors, casuals and fixed term contractors.

¹ All employees excluding contractors, casuals and fixed term contractors.

² Two CA/CFA employee dates of birth have not been given.

TURNOVER						
	CA/CFA		CiSRA		CNZ	
	2008	2007	2008	2007	2008	2007
Total employee turnover	207	280	43	45	45	
Age Group						
18-29	47	51	15	20		
30-39	55	108	16	21		
40-49	55	70	9	2		
50-59	34	37	2	2		
60+	16	14	1	0		
Gender						
Female	91	108	10	13		
Male	116	172	33	32		
Region						
ACT	6	10	N/A	N/A		
NSW	18	186	43	45		
VIC	144	36	N/A	N/A		
QLD	18	23	N/A	N/A		
SA	11	8	N/A	N/A		
WA	10	17	N/A	N/A		
Reason for leaving						
Death	3	1	0	-		
Dismissal/Termination	8	9	1	-		
Transfers	4	3	0	-		
Resignation	152	196	38	45		
Retirement	9	6	0	-		
Redundancy	31	65	4	-		

Data not supplied for this reporting period

This data excludes contractors, casuals and fixed-term contractors.